

# Questions and Answers for clients

## One Keller



	Question	Answer
1.	What is changing?	<p>Keller is integrating all its geotechnical construction businesses in North America into one unified company, effective January 1, 2020. Specifically, our current North American companies Bencor, Case, Hayward Baker, HJ Foundation, Keller Canada, McKinney and Moretrench will be integrated and rebranded to Keller.</p> <p>Keller's non-geotechnical construction businesses Moretrench Industrial, Suncoast Post-Tension, and Cyntech will stay as separate companies within the Keller North American organization and retain their brands. GEO-Instruments, the instrumentation and monitoring company, will keep its brand.</p>
2.	Why is Keller integrating its North America geotechnical construction companies?	The new company combines all our geotechnical construction strengths, bringing benefits to both clients and Keller. Each Keller office will be able to serve all our client's geotechnical construction needs which will further differentiate Keller as the leading geotechnical contractor in North America.
3.	How will this help Keller's clients?	Operating as one company in each local market, offering all products and services, Keller will be easier to understand and engage with. Clients can be confident they're getting the best, most competitive solutions, especially when these involve multiple techniques. We will become an even more valuable partner able to serve all our client's geotechnical construction needs.
4.	How will this make Keller better?	Being one company will enable us to work together more seamlessly, realize best in class systems and processes, remove duplication and improve efficiency.
5.	What will change between now and January 1?	Between now and January 1, 2020, nothing will be different. Our clients will continue to work with our same people in the existing businesses. The projects we're working on will continue as planned. We will continue to bid and secure work as the current individual companies.
6.	Will we still be union or open shop where we are now?	We anticipate the same mix of union and open shop as we have now.
7.	Who should I contact in Keller?	You can continue to contact the same people and teams you do now. If you do not have a point of contact with Keller, contact any of our offices for assistance.

For additional questions or assistance, please contact us at [info@kellerfoundations.com](mailto:info@kellerfoundations.com)